



Job Title: Compost Associate

Salary: \$16-\$20/hour, based on experience

Hours per week: Varies, 8-30 hours per week (Part-Time)

Training: Paid training

Start Date: ASAP

Mr. Fox Composting is looking to hire a compost associate to assist with our commercial and residential routes, customer support, logistics, deliveries and miscellaneous office tasks. Mr. Fox offers competitive wages, a friendly working environment, and the opportunity to help save the planet!

Job Summary:

You will be responsible for driving our compost routes along Maine and New Hampshire Seacoast areas. This entails picking up compost bins from our residential and commercial customers. Compost bins contain food scraps, compostable products, liquid etc. which can become heavy. You must be able to move and lift 70lbs. Being physically fit will help in this position.

Mr. Fox customers are the best in the world so they make it easy when driving the route. You will interact with our customers daily and having a positive and friendly attitude to everyone you meet on the route is a must. We are a small company and culture fit is a big part of what we are looking for; at Mr. Fox the team works closely together and helps each other whenever possible. While driving the route you will often be alone so we want someone who can think on their feet.

In addition to driving our trucks and routes, there is additional work at Mr. Fox which all employees assist with. We are a small team and our employees need to be agile and quick to jump to a new task when asked. The second part of the compost associate role will be working at computers assisting with customer service emails, inventory, learning and using our route management system, optimizing truck routes, product updates etc. You will act as a backup to the Operations Team when they are out on holiday.

As a small company we trust and provide employees with lots of freedom, you won't find micromanaging here! We need someone who is responsible, honest, environmentally conscientious, and excited to be at Mr. Fox. There is a great opportunity for you to grow with this company!

Qualifications:

- Strong Work Ethic
- Ability to change direction easily
- Positive and 'Can Do' Attitude
- Passion for the environment and sustainability
- Ability to use your resources and think outside the box
- Comfortable with getting their hands dirty (figuratively and literally)
- Observant about daily work and willing to provide feedback and solutions for continuous customer and business improvement.
- Punctual
- Ability to lift 70+lbs
- Valid driver's license and clean driving record
- Willingness to become DOT certified or provide DOT certification documentation
- Tech Savvy
- Ability to use a computer and learn new software systems quickly