



Job Title: Compost Crew Member

Salary: \$16-\$20/hour, based on experience

Hours per week: Varies, 8-30 hours per week

Training: Paid training in August

Start Date: September 1st 2020

Mr. Fox Composting is looking to hire a compost crew member to assist with our commercial and residential routes, facility management, deliveries and miscellaneous tasks. Mr. Fox offers competitive wages, excellent benefits, paid holidays, a friendly working environment, and the opportunity to help save the planet!

Job Summary:

You will be responsible for driving our compost routes along Maine and New Hampshire Seacoast areas. This entails picking up compost bins from our residential and commercial customers. Compost bins contain food scraps, compostable products, liquid etc. which can become heavy. You must be able to move and lift 70lbs. Being physically fit will help in this position.

Mr. Fox customers are the best in the world so they make it easy when driving the route. You will interact with our customers daily and having a positive and friendly attitude to everyone you meet on the route is a must. We are a small company and culture fit is a big part of what we are looking for; at Mr. Fox the team works closely together and helps each other whenever possible. While driving the route you will often be alone so we want someone who can think on their feet.

In addition to driving our trucks and routes, there is often additional work at Mr. Fox which all employees assist with. We are a small team and our employees need to be agile and quick to jump to a new task when asked. This could mean helping at the compost facility, delivering products, cleaning bins or trucks, etc. We want someone who is a team player and no job is too small.

As a small company we trust and provide employees with lots of freedom, you won't find micromanaging here! We need someone who is responsible, honest, environmentally conscientious, and excited to be at Mr. Fox. There is a great opportunity for you to grow with this company!

Qualifications:

- Strong Work Ethic
- Ability to change direction easily
- Positive and 'Can Do' Attitude
- Passion for the environment and sustainability
- Ability to use your resources and think outside the box

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- Comfortable with getting their hands dirty (figuratively and literally)
- Observant about daily work and willing to provide feedback and solutions for continuous customer and business improvement.
- Punctual
- Ability to lift 70+lbs
- Valid driver's license and clean driving record
- Willingness to become DOT certified or provide DOT certification documentation

Benefits:

- Health insurance (Full Time only)
- Mr. Fox reimburses for DOT certification
- Uniform - shirts
- Competitive wages
- Friendly working environment